

POSITION CLASSIFICATION PLAN

Class Title	Number of Positions	Minimum	Maximum	Exempt Status
TOWN MANAGER'S OFFICE				
Town Manager	1	n/a	n/a	E
Town Clerk/Assistant Town Manager	1	68,182	100,649	A
	2			
ADMINISTRATIVE SERVICES				
Human Resources Director	1	64,935	95,857	A
	1			
FINANCE				
Finance Officer	1	78,930	116,515	P
Accounting Technician	1	36,158	53,376	
	2			
ECONOMIC AND PHYSICAL DEVELOPMENT				
Planning & Zoning Director	1	71,591	105,682	P
Planning Technician	1	43,950	64,878	
Code Enforcement Officer	1	41,857	61,789	
	3			
TRANSPORTATION				
Town Engineer	1	78,930	116,515	P
Associate Engineer	1	61,843	91,292	P
	2			
PUBLIC WORKS				
Public Works Director	1	46,148	68,123	
Public Works Technician	1	32,796	48,413	
	2			
CULTURAL AND RECREATIONAL PROGRAMS				
Parks and Recreation Director	1	68,182	100,649	P
Special Events Coordinator	1	46,148	68,123	
Recreation Assistant	1	32,796	48,413	
Parks Maintenance Worker	3	31,234	46,108	
	6			

POSITION CLASSIFICATION PLAN

POLICE

Chief of Police	1	87,021	128,459	E
Assistant Police Chief	1	71,591	105,682	A
Police Lieutenant	2	58,898	86,944	A
Police Sergeant	5	50,898	75,105	
Police Corporal	4	44,491	65,677	
Police Detective	1	44,491	65,677	
Patrol Officer	10	43,950	64,878	
Police Administrative Services Coordinator	1	46,148	68,123	
Police Records Technician	<u>1</u>	34,436	50,834	
	26			
TOTAL NUMBER OF POSITIONS	44			

A pay range delineates the minimum and maximum pay for each staff position. In determining an employee's starting salary their skills, experience and capacity for continued growth must be key determinants.

The COLA is based on the percentage increase of the Consumer Price Index (CIP) for the previous twelve (12) months.

If there is an increase in the CIP, the COLA percentage increase will apply equally to all employee salaries and effective on the first day of the fiscal year. Funding for merit increases at 2% per department is included in the budget.

Exempt Status is classified as E-Executive, A-Administrative, P-Professional, and C-Computer according to the Fair Labor Standards Act regulations.